



**MINUTES OF THE 03/31/22 BOARD MEETING OF THE
BOARD OF DIRECTORS OF
LENNOX MATH, SCIENCE AND TECHNOLOGY ACADEMY
(A California Non-Profit Public Benefit Corporation)**

I. PRELIMINARY

A. CALL TO ORDER

Dr. Bruce McDaniel, Chair of the Board, called the meeting to order on the date, time and place set forth as follows:

Time: 5:05 pm

Date: 03/31/22

Place: Via ZOOM teleconference pursuant to Executive Orders N-25-20 and N-29-20.

Dr. McDaniel welcomed everyone and thanked everyone for joining.

Board meeting was called to order after Dr. McDaniel read the following:

The Lennox Math, Science and Technology Academy (“School”) welcomes your participation at the School’s Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors (“Board”) and employees of Lennox Academy shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at: <https://us02web.zoom.us/j/88630501284>

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English, and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupts the Board meeting.

B. ROLL CALL

	Present	Absent
Andrade, SP	<u> X </u>	<u> </u>
Latuner, Karen	<u> </u>	<u> X </u>
McCray, Steve	<u> X </u>	<u> </u>
McDaniel, Bruce	<u> X </u>	<u> </u>
McMichael, Shuna	<u> X </u>	<u> </u>
Stabile, John	<u> X </u>	<u> </u>
Vazquez, Celeste (came in 5:21 pm)	<u> X </u>	<u> </u>

C. APPROVAL OF MINUTES FROM 02/24/22

Mr. Stabile motioned to approve minutes from board meeting on 02/24/22, second by Dr. McMichael. All in favor by consensus. None opposed.

E. APPROVAL OF AGENDA

Dr. McDaniel asked if there were any changes to agenda. Mr. Mena shared that there was one correction to the agenda under Open Session (Part II), Section B, Item A – Item should read, “Discuss and consider adding Special Board meeting on May 12, 2022, to conduct 22-23 LCAP public hearing, in addition to the May 26, 2022 meeting, via teleconference in accordance with adopted Resolution 2122-2 and AB 361.” Dr. McCray motioned to approve the agenda as amended, second by Dr. McMichael. All in favor by consensus. Motion carried unanimously. All in favor. None opposed.

II. OPEN SESSION

A. COMMUNICATIONS

1. RECOGNITIONS/PRESENTATIONS:

- a. ASB Student Presentation – Sofia Diaz, ASB President shared information regarding upcoming events: Familia Día (TA Event) – this will be the first schoolwide event. Team Advisories will be working with their buddy TA group and competing for Familia, Ganas, and Orgullo events. Senior Prom is scheduled for next week in Redondo Beach; information about upcoming school spirit week shared, as well as informational meeting for new ASB members for the 2022-2023 school year; also planning end of year carnival.

- b. Student Recognition: ExploraVision & Rotary Art Competition (Jose Rivas) – Mr. Jose Rivas introduced Honorable Mention Group: Pedro Lopez, Diana Morales, Emily Santos, Jasmin Curiel, and Jovana Rojas (D.O.S. “pie” – math signal could not be added). They shared PowerPoint presentation regarding their project. They discussed chronological history of how oil pipes were

created, followed by their technology proposal and drawings for their robot, as well as breakthroughs and consequences. The design process focused on ways to design a robot that protected against contamination, limit the spread of oil and a new way to reduce oil spills. Dr. McDaniel asked if there was a prototype built or still conceptual project. Pedro Lopez responded that they are still in the conceptual phase but hope to have a prototype in the upcoming weeks. Mr. Stabile shared that Lily Craig from Chevron was interested in offering opportunities to women in engineering at Lennox Academy. Mr. Mena will connect Mr. Rivas for more information. The board congratulated them for their project. Mr. Rivas shared that they hope to have an end of year banquet where the eight teams that participated in ExploraVision will get to showcase their projects.

Mr. Rivas introduced two students that won 2nd and 3rd place through the Rotary Art Contest. There were over 70 participants, 30+ were from Lennox Academy. Winning pieces were shared with the board. Deborah Fraire won 2nd prize and Emily Sainz won 3rd place. Deborah's inspiration was "love solves all" and was inspired by the Mexican Loteria concept; Emily shared how her drawing was focused more on Mental Health and the struggles adolescence go through. Mr. Stabile shared with the board that the El Segundo Rotary is featuring Emily's picture in the cover of their magazine. The board congratulated both participants and thanked Mr. Rivas for going above and beyond to help students engage and participates outside of the classroom.

- c. **Other Post-Employment Benefits (OPEB) Analysis Presentation (Gary Cline)**
A subcommittee of the board met with Mr. Mena. Employees had mentioned that it was important to have benefits post-employment at Lennox Academy. This benefit was something that the Lennox School District This benefit would provide health insurance for those age 55-64 when they retire from Lennox Academy, so long as they have at least 15 years of service with Lennox Academy. Gary Cline, actuary, was hired to present findings on costs and possible recommendations. Information regarding various options (employee only, employee + spouse, employee + family) that the subcommittee looked at were shared with the board. Clarification questions were asked of the board. Mr. Cline shared that they could put together additional options for them to review, if that was something of interest.
- d. **Fiscal status presentation (Josh Eng – CSMC) – Mr. Eng shared the financial summary with the board.** This report is as of February 28, 2022, and compared against our board-approved budget on December 2, 2021 based on 572 students enrolled and 549 ADA. Balance sheet was reviewed. Actual to Budget Summary report was reviewed.
- e. **A-G Completion Improvement Grant Plan (Cynthia Lomeli) – Ms. Lomeli**

shared PowerPoint presentation regarding the A-G Completion Improvement Grant Plan. Information regarding the purpose of grant funds was shared with the board: to increase the number of California High School students who graduate with A-G eligibility.

2. EXECUTIVE DIRECTOR'S REPORT:

This is a presentation of information which has occurred since the previous Board meeting.

Mr. Mena started by thanking the board for completing Form 700 that is due tomorrow. Mr. Mena provided an update on COVID-19 safety at school. Since the last board meeting in February, there have only been two positive cases identified through weekly testing; everyone is still required to wear masks indoors at Lennox Academy; educational partners were polled and over 70% expressed desire to continue requiring masks indoors; will continue to evaluate after spring break. Mr. Mena shared how 78% of the school year is done and the staff is looking forward to the two week spring break. May is a busy month with state testing, AP testing, Senior Thesis Presentations and so much more. Mr. Mena shared more information about some of the items up for board action tonight – additional board meeting in May to focus on the LCAP Hearing, then make adjustments based on recommendations, feedback, and any public comments; come back later in May with final plan for board approval.

3. ORAL COMMUNICATIONS:

Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

No Oral Communications

B. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION

- a. Discuss and consider adding Special Board meeting on May 12, 2022 to conduct 22-23 LCAP public hearing in addition to the May 26, 2022 meeting, via teleconference in accordance with adopted Resolution 2122-3 and AB 361.

It is recommended that the Board approve Agenda Item B.a.

Motioned: Ms. Vazquez

Second: Mr. Stabile

All present in favor by consensus. None Opposed. Motion carries.

- b. Accept and Approve A-G Completion Improvement Plan Grant (Grant

amount: \$452,767).

It is recommended that the Board approve Agenda Item B.b.

Motioned: Ms. Andrade

Second: Ms. Vazquez

All present in favor by consensus. None Opposed. Motion carries.

- c. Discuss and consider approving staff salary schedule increases for the 21-22 school year, retroactive to July 1, 2021.

It is recommended that the Board approve amended Agenda Item B.c.

Motioned: Ms. Andrade

Second: Dr. McCray

All present in favor by consensus. None Opposed. Motion carries.

- d. Discuss and consider approving to provide Other Post Employment Benefits (OPEB) for eligible certificated and non-certificated full-time employees.

The board reviewed and discussed information presented. Discussion items included but not limited to the possibility for retirees to get the exact same amount in benefits as employees, option to go back and look at salary schedules, exploring other options, approving option 1 as presented with the possibility of increasing percent overtime, etc. Mr. Stabile moved to provide retiree benefits the same amount as active employees. Motion died due to lack of second. Ms. Andrade moved to approve Option 1 as presented with the caveat that the board can always increase it to 2%, overtime. Second by Ms. Vazquez. Roll call: Ms. Andrade - Ay, Ms. Latuner – Ay, Dr. McDaniel – Ay, Dr. McCray – Ay, Dr. McMichael – Ay, Mr. Stabile – Ay, Ms. Vazquez – Ay. Motion Carries.

It is recommended that the Board approve Agenda Item B.d. as motioned and second: Approve Post-Employment Benefits (OPEB) for eligible certificated and non-certificated full-time employees as presented in Option 1 of the presentation, with the caveat that the board can always increase it to 2%, overtime.

Motioned: Ms. Andrade

Second: Ms. Vazquez

All present in favor by consensus. None Opposed. Motion carries.

- e. LMSTA Board of Directors resolves and approves the Executive Director, Armando Mena, to evaluate alternative solutions for the school's property and casualty insurance portfolio in order to meet the fiduciary obligations.

It is recommended that the Board approve Agenda Item B.e.
Motioned: Ms. Andrade
Second: Mr. Stabile
All present in favor by consensus. None Opposed. Motion carries.

f. Ratify and approve Purchase Orders/Expenses for February 2022.

It is recommended that the Board approve Agenda Item B.f.
Motioned: Mr. Stabile
Second: Dr. McCray
All present in favor by consensus. None Opposed. Motion carries.

III. ADJOURNMENT

The meeting was adjourned at 7:09 pm

Board Meeting Minutes Approval

Board Chair or Board Secretary Name

Signature

Date